



## ***2024 Supply Corps Spouse Roadshow***

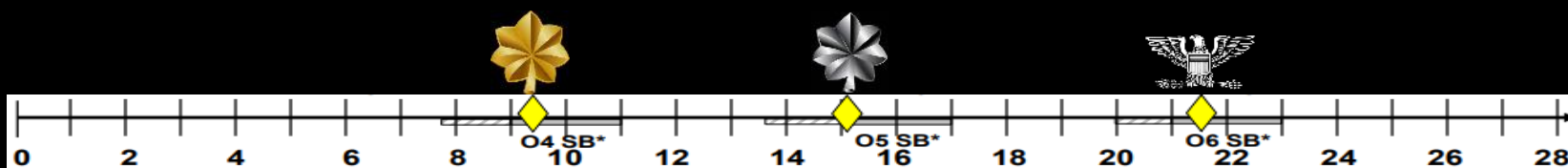
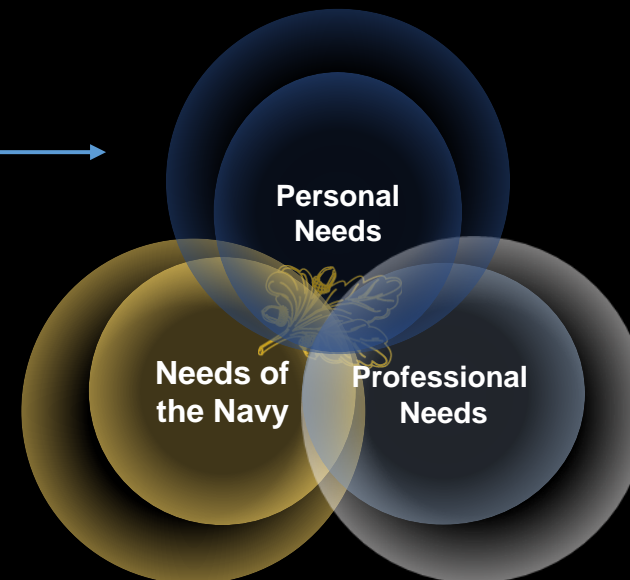
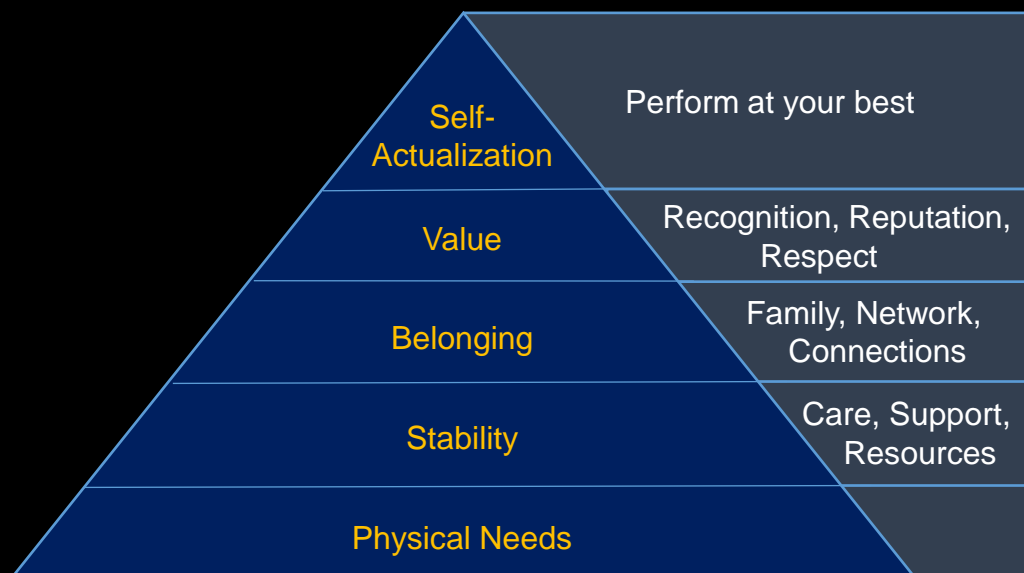


***Welcome Supply Corps Family***

# This is Your Journey

## Develop your Hierarchy of Needs:

- Identify your family's values and priorities: personal and professional
- Understand the Community Brief
- Reassessment is key to continued success



# Community Values

## Valued achievements at ALL paygrades

- Sustained superior performance in leadership billets of increasing responsibility and complexity is most valued
- History of assignments which reflect diversity in scope, complexity, and mission commensurate with their rank

## Valued achievements prior to LIEUTENANT COMMANDER

- Two operational tours with one in an afloat unit
  - Or experience in at least one SC operational tour and demonstrated performance in a source community other than SC
- Attainment of at least one officer warfare qualification
- Department Head tour (highly valued)

## Valued achievements prior to COMMANDER

- Completion of two or more operational tours and attainment of at least one Supply Corps warfare qualification
- Exposure to a range of operational and support tours in Fleet logistics, supply chain, acquisition, and life cycle sustainment
- Proven potential to manage complex processes, lead people and organizations in tough, high-impact environments, while effectively integrating logistics and sustainment functions
- Business-related, data science, or military service college Master degree (regardless of source)

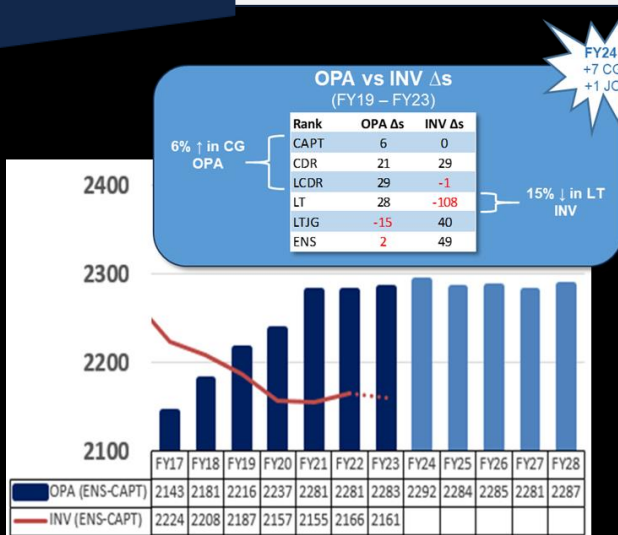
## Valued achievements prior to CAPTAIN

- Proven ability to lead people (military and civilian) and organizations in tough, high-impact environments while leveraging diverse experiences
- Experience in a broad range of operational and support tours in Fleet logistics, supply chain, acquisition, and life cycle sustainment at multiple echelons across the SC Lines of Operation
- Demonstrated leadership and performance in O-5 command tours and command equivalent O-5 milestone tours (highly valued)
- Successful completion of tours as Executive Officers of Fleet Logistics Centers, or in industrial support assignments of equivalent scope and complexity (e.g. NSY, FRC, RMC)



# Community Health Update

Rank	Δ
FY23	
CAPT	(9)
CDR	(15)
LCDR	(38)
LT	(90)
LTJG	31
ENS	(12)
<b>Total</b>	<b>(133)</b>
<b>FALL 2023</b>	



**FY24:**  
+7 CG  
+1 JO

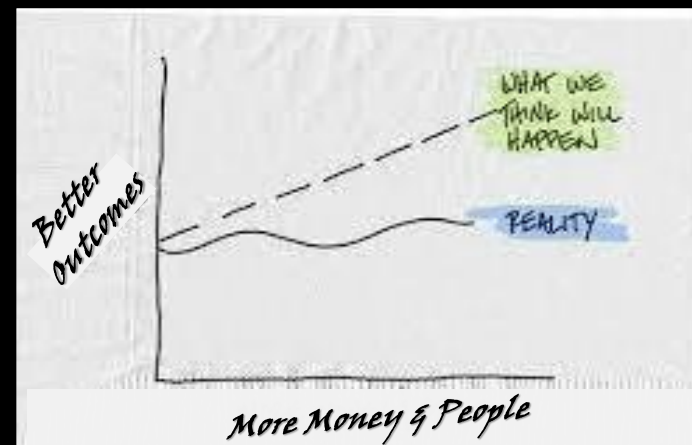
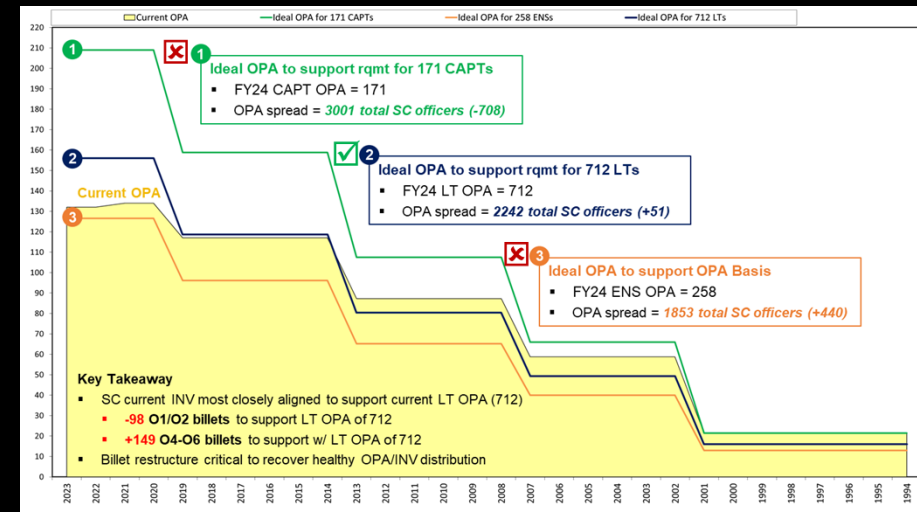
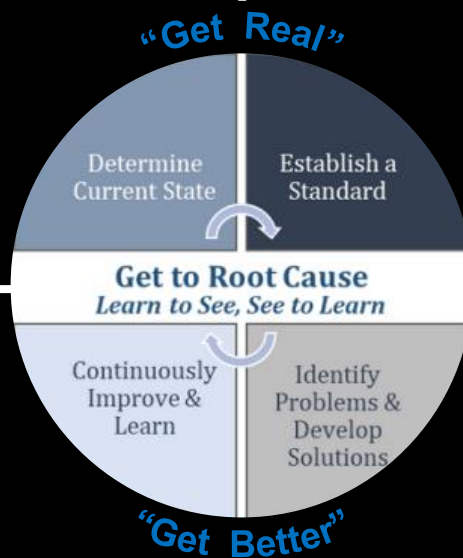
## Retain ★ Recover ★ Revitalize

### Improvement Strategy (FY24 – FY29)

Realign to supportable OPA Model → *Attack the root cause*

- Define core requirements & priorities
- CG roll-downs & cuts
- Matched promotion management

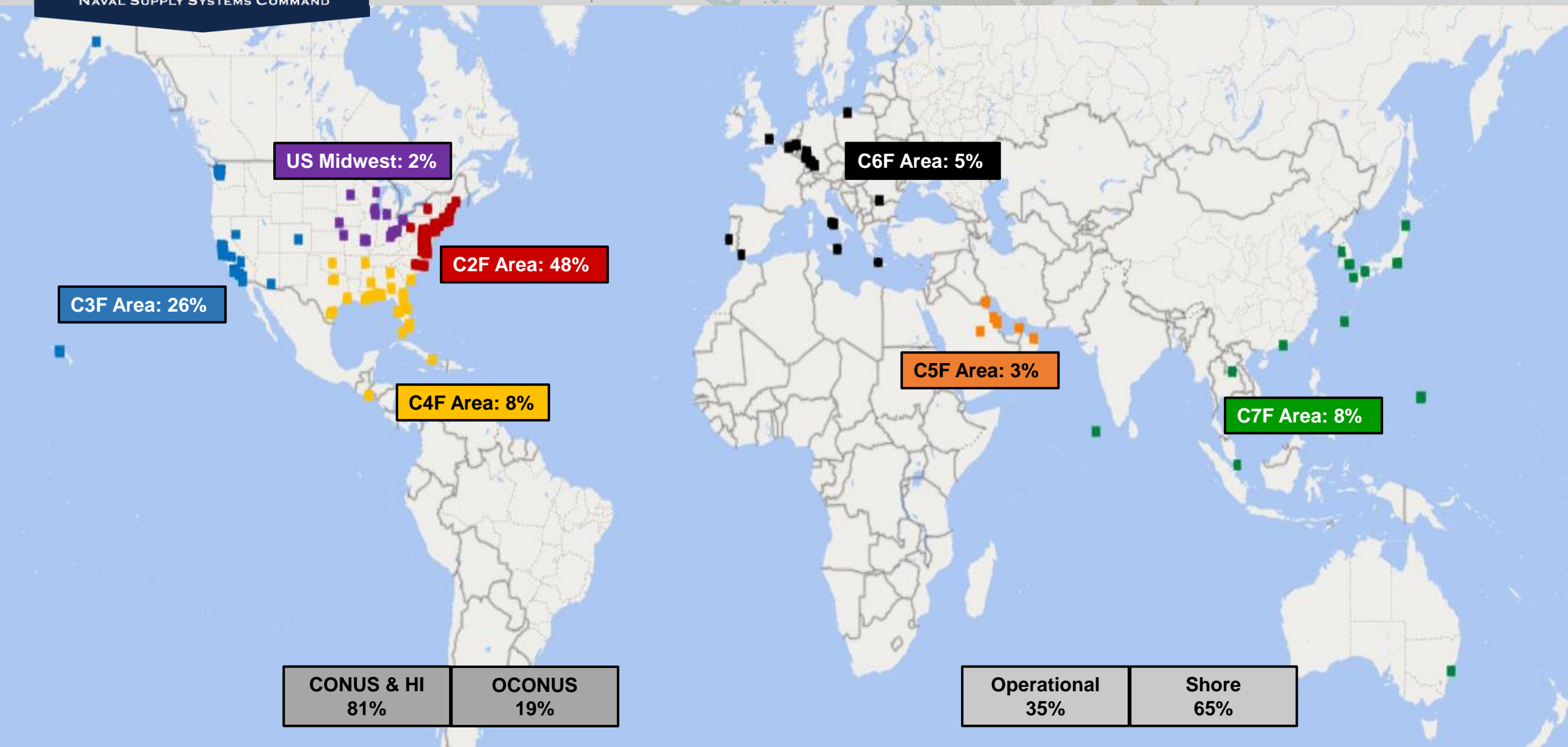
Recover career progression



**Learning Takeaway** → *INV shortfalls are a symptom of OPA imbalance*

- JO OPA insufficient to support CG requirements → CG OPA continues to grow

# Supply Corps Around the Globe





# O4 and Below Detailing

## O1 Desk

- Supply Corps School selection process

## O2 / O3 Shore and Operational Desks

- Billets advertised 12 months out
- Enter detailing window... First come, First serve
  - 10 months for OCONUS
  - 8 months for CONUS
- Some billets require screening / nomination
- Fleet focused and operational tours

## O4 Desk

- Increased focus on leadership and skillset development
- Submit preferences starting 12 months from PRD
- *Priority... warfighting first, operate forward, be ready*

**\*\*PRIORITY 2 (65 - 85% fill)\*\* Overseas / TYCOM**

DUTY TYPE	PRD	UIC	BSC	BIN	RANK	DESIG	COMMAND	TITLE	AQD	SUBSPEC	LOCATION
Overseas Shore	202001	42057	00900	0076983	LCDR	3100	TAFT KUWAIT	SUPPLY MGMT ADVISOR (APH)			AL KUW
Overseas Shore	202001	42057	01020	0107904	LCDR	3100	TAFT KUWAIT	NAVAL FORCES LOGISTICS OFFICER			AL KUW
Overseas Shore	202001	42057	01030	0107906	LCDR	3100	TAFT KUWAIT	AIR FORCE FMS COORDINATOR			AL KUW
Overseas Shore	202302	43709	41000	3053674	LCDR	3100	COMSUBRON 15	STF SUP/SUPPLY OFFICER	SQ1		AGANA
Overseas Shore	202310	57007	40610	4055084	LCDR	3100	COMUSNAVCENT	LOGISTICS/ADDU TO 40610/57045	JPM		MANAMA
Overseas Shore	202312	42190	01010	0068111	LCDR	3100	DPAA DET LAOS	DET DEPUTY CDR/DET 3 LAOS 00007727	JD1		VIENTI
Overseas Shore	202402	44073	01650	0081857	LCDR	3100	USMTM JUBAIL SA	NAVY LOGISTICS ADVISOR/00010796	JD1		ALJUBA
Overseas Shore	202405	31468	00120	3028180	LCDR	3100	FOL COMALAPA EL	XD SHR ACT			SANSEL
Overseas Shore	202405	42202	04010	3468918	LCDR	3100	MSCDET UAE	LOGISTICS			DUBAI
Overseas Shore	202405	61060	80010	0114230	LCDR	3100	US NAF MISAWA	GEN SUP/SUPPLY OFF			MISAWA
CONUS Shore	202406	00074	45010	1710317	LCDR	3100	CNSWC	SUP LOG/LOGISTICS PLANS OFFICER	ALN		CORNO
Overseas Shore	202406	62461	04040	0119252	LCDR	3100	COMSC FAR EAST	LOGISTICS			SINGAP
Overseas Shore	202406	4688A	04140	4062057	LCDR	3100	LOG SPT NTHRLND	LOGISTICS/50 (SUPPLY & SVCS - MARITIME)			BRUNSM
Overseas Shore	202406	69507	00110	0160619	LCDR	3100	NAVSUP FLC OMAN	SUP LOG/DIR SUPPLY MGMT (OIC DET OMAN)			MUSCAT
Overseas Shore	202406	44046	00100	3028515	LCDR	3100	PEP UK-PORTSMTH	DEF LOG SUPP OFF/PEP FM 00104/49280	ALN	13025	PTSMUK
Overseas Shore	202406	64766	00235	3347335	LCDR	3100	SOC EUR TSOC	LOGISTICS/LOG PLAN MULTI/INTNL /00039971	JD1		VAIHIN
Overseas Shore	202407	4684A	02200	0139419	LCDR	3100	LOG SUPT ULM	STF OFF-INT LOG/OJPPX0040/00046059	JPM		ULM
Overseas Shore	202408	33710	40011	0108885	LCDR	3100	NECPAC	LOG PLANS	JOM		MTSANT
Overseas Shore	202408	38004	35000	3051945	LCDR	3100	USFK FWD	STF SUP/LOGS/MATL OFFICER	JD1	1307B	PYTAEK
Overseas Shore	202409	62649	20015	0015377	LCDR	3100	NAVSUP FLC YOKO	PRCM CONTRACT	ACN	1306P	YOKSKA

Note:

- Green indicate priority billets to be filled
- White indicates gapped billets



## Projected Rotation Date (PRD) Driven

Enter Negotiating Window  
(8-12 mos out)

Submit Preferences

Screen (if necessary)

Penciled in,  
Orders drafted

Orders Released  
(NLT 90 days out)

# O5 and O6 Detailing



## O5 Desk

- Experience and skillset increase in importance
- Command input and 'fit' matter

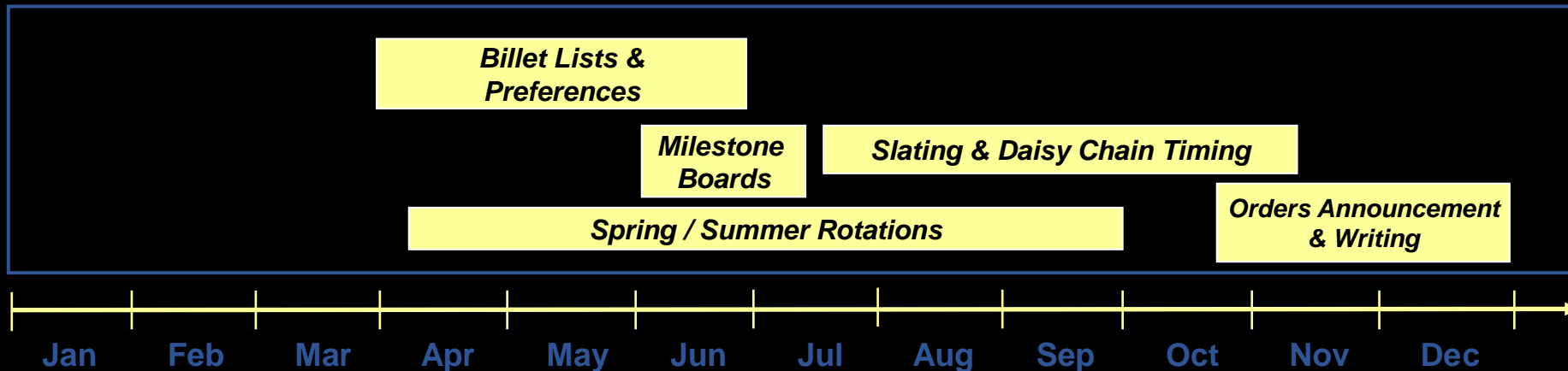


## O6 Desk

- OP Manages the slate
- The Chief is your detailer

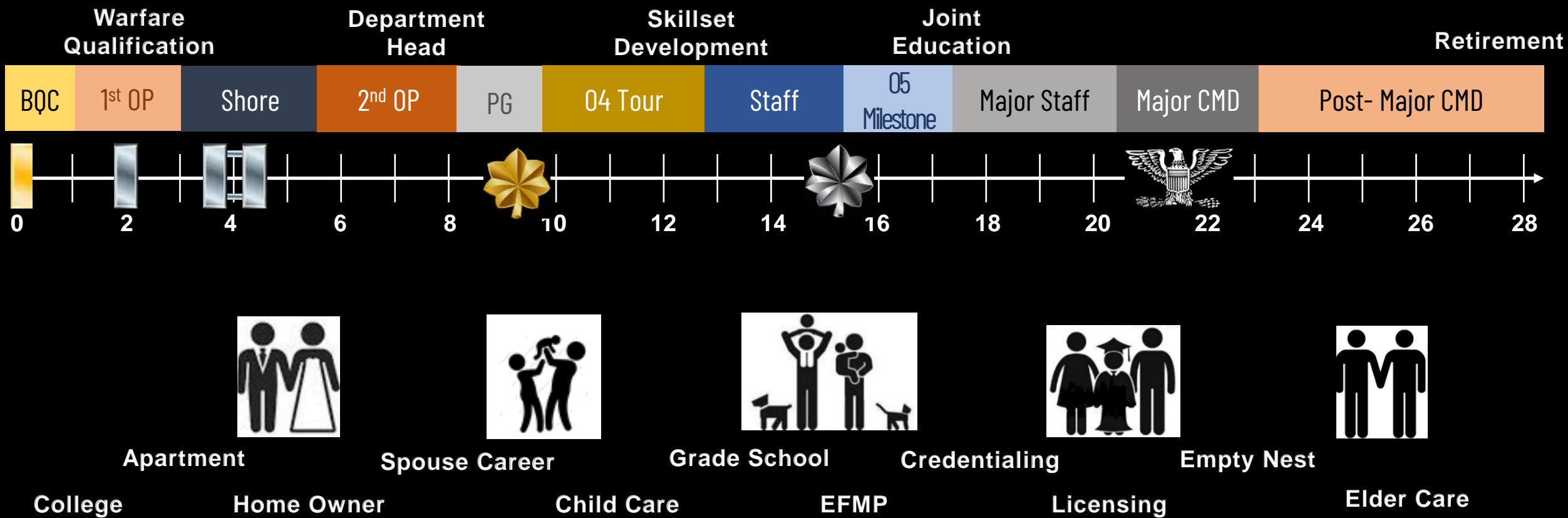


## Calendar Year Driven



# Career and Personal Milestones

How does your family define success?





# Family Programs and Benefits



## Exceptional Families Member Program (EFMP)

Enrollment may limit where families can accompany their service member while also supporting sea duty, deployments, and overseas assignments.



## GI Bill

Sailors may transfer 36 months or unused portion of their Post-9/11 GI Bill benefits to eligible family members.



## Stabilization for Sailors with High School Seniors

Implemented to provide families with the ability to remain in the same geographic location if the member's PRD falls within the dependent's junior year.



## MyPCS Mobile App

Provides personalized checklist, ability to apply for housing and childcare at next duty station, mechanism to prepare and submit travel claims.



## PCSgrades - <https://www.pcsgrades.com/>

A one stop shop for PCS needs with a mission to reduce stress of relocation for the military community.

# Questions?

